

CALL

Public Notice n. ° 732/2023

Faculdade de Motricidade Humana of the University of Lisbon (ULisboa) calls for international applications for 1 (one) position of Full Professor, with a working contract in public functions, in the area of **Psychology and Motor Behavior**. Deadline for application: 30 working days after the first working day immediately after publication of this call in *Diário da República*. This call meets articles 37.º to 51.º, 61.º, and 62.º-A of *Estatuto da Carreira Docente Universitária*, republished by Decree-Law no. 205/2009, of August, 31, and changed by Law no. 8/2010, of May, 13 (designated by ECDU), and all other applicable legislation, namely *Regulamento Geral de Concursos para Recrutamento de Professores Catedráticos, Associados e Auxiliares da Universidade de Lisboa*, approved by the Rector's Resolution of February, 16, 2015, published in *Diário da República*, 2.ª série, no. 45, by Resolution no. 2307/2015, of March, 5 (designated by *Regulamento*).

According to paragraph h) of article 9 of the Portuguese Constitution, the Portuguese Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women in the access to employment and career development, and takes scrupulous measures to avoid every form of discrimination, according to Joint decree no. 373/2000, of March, 31, from the Minister of State Reform and Public Administration, and the Minister for Equality. Thus, no words referring to gender will be used in this Call. Similarly, no applicant may be privileged, benefited, impaired or deprived of any right, or exempted from any duty, namely due to ancestry, age, sexual orientation, marital status, family situation, economic status, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, and trade union membership.

In accordance with articles 37 to 51 of the ECDU, and additional applicable legislation, and in compliance with article 8 of the *Regulamento*, the subsequent requirements must be followed:

I. Authorization Resolution

This call was authorized by the Rector of the University of Lisbon, Professor Luís Manuel dos Anjos Ferreira, on the 23/03/2023, issued after cumulative confirmation of the following requirements:

- a) The existence of adequate budget responsibility;
- b) The present position is foreseen and vacant in the permanent staff map of the Faculdade de Motricidade Humana of the University of Lisbon.

II. Workplace

Faculdade de Motricidade Humana of the University of Lisbon, Estrada da Costa, Cruz Quebrada.

III — Admission requirements

A) Applicants must cumulatively meet the following requirements:

III.1 – Holders of a Doctoral Degree for more than five years, counted from the application deadline and the Aggregate title, according to article 40.º of the ECDU;

III.2 – Holders of academic degrees awarded by foreign Higher Education institutions must demonstrate the recognition of the Doctoral Degree, according to Decree-Law no. 66/2018, of August, 16.

III.3 – Foreign applicants, except those coming from Portuguese Speaking Countries, must make proof of written and oral proficiency of Portuguese, corresponding to the B1 level, or higher, of the Common European Framework of Reference for Languages.

Documents proving the requirements in III.2 and III.3 must be submitted until the deadline for the signature of the contract, when applicable to the candidate ranked eligible.

B) Instruction:

III.4 - The non-submission of any of the documents required for the application, within the deadline and in the terms defined in Chapters VIII and IX of this call, implies the non-admission of the application. This will be object of analysis and decision by the Dean of the Faculdade de Motricidade Humana, of the University of Lisbon, prior to the Jury's deliberation on absolute merit.

III.5 – Chapter VI of the *Regulamento* applies, as far as the evidence and compliance with the applicants' admission and exclusion requisites are concerned.

IV. Admission requirements and absolute merit

Article 10.º, Chapter III of the *Regulamento* applies, as far as the applicants' admission based on absolute merit is concerned.

IV.1 – Applicants' admission based on absolute merit does still depend on the following requirements:

- a) Holder of a Doctor Degree for more than five years, counted from the application deadline and the Aggregate title, in both cases in the branch of Psychology and Motor Behavior, or equivalent area, pertinent to the disciplinary area of the present call;
- b) Author or co-author of a minimum of (30) papers in journals indexed in Scopus or Web of Science, of which, at least fifteen (15) published in the last five (5) years;
- c) Seven (7) Doctoral Supervisions, of which at least five (5) must be concluded;
- d) Researcher responsible for one (1) research project with competitive national or international financing, or researcher in five (5) research projects with competitive national or international financing.

IV.2 – Applicant's admission based on absolute merit requires the approval by absolute majority of votes by the voting members of the selection jury through a roll call vote. Abstentions are not allowed

V. Relative Merit evaluation and ranking parameters, corresponding weighting, and final valuation system

The applicants admitted based on absolute merit will then be evaluated and ranked based on relative merit. The selection method used is curricular evaluation, according to no. 6 of article 50.º of ECDU, and no. 4 of article 5.º and article 11.º of the *Regulamento*, and the ranking parameters, corresponding weighting, and final valuation system presented in this call.

The evaluation of each member of the Jury of the applicants' relative merit, viewing their ranking, will be based on the weighted sum of the points assigned to each evaluation parameter, in a 0-100 scale (being 0, the minimum, and 100, the maximum), or converted into a 0-20 scale (being 0, the minimum, and 20, the maximum).

The curriculum of the applicants admitted based on absolute merit is evaluated according to the following components: scientific performance, pedagogical skills, and performance in other activities relevant to the mission of the Higher Education institution, developed by the applicant, compatible to the disciplinary area of this call and adequate to the position of Full Professor. The relevance, quality, and up-to-datedness of the applicant's *curriculum vitae*, together with the most relevant and with higher impact academic contributions selected by the applicant and identified in the *curriculum vitae*, will be of major importance.

The following overall breakdown of weighting is given to the ranking criteria:

- A. Scientific Performance - 40%;
- B. Pedagogical Skills - 30%;

C. Performance in other activities relevant to the mission of the Higher Education institution - 20 %.

D. Scientific and pedagogical Project - 10%.

The parameters discriminated below, with the corresponding weighting, will be used for each component:

A. Scientific Performance (40%)

A.1 Scientific Production (25%)

Evaluation of the scientific production indicators, specially activity resulting in the publication of papers in indexed scientific journals. Contributions in international publications, contributions as first author, the impact and recognition by the scientific community, as well as other scientific publications, such as books or chapters in book, papers in journals and registered patents, must be valued.

A.2 Coordination and Participation in Scientific Projects (10%)

Evaluation of the indicators of coordination and participation in research projects, direction of research units, and leadership of scientific teams, with special emphasis on the ability to raise resources and funds for the financing of scientific research.

A.3 Participation in the Scientific Community (5%)

Evaluation of the indicators of national and International recognition of scientific leadership, namely the invitations to participate in national and International conferences, participation in editorial boards of scientific journals, or intervention as reviewer, participation in boards of scientific journals and in juries for scientific awards, or evaluation panels of research projects, presentation of communications in congresses and scientific meetings, participation in organization and scientific committees of conferences, and participation in Juries, other than those in their home institution.

B. Pedagogical Skills (30%)

B.1 Teaching Activity and Pedagogical Orientation (20%)

Evaluation of the indicators of creation and coordination of courses, development and dinamization of curricular units, programs, and Study plans, carrying out of pedagogical activities viewing teaching and learning innovation and quality, and the supervision of Master and Doctoral thesis.

B.2 Development of Pedagogical Materials (10%)

Evaluation of the indicators of paper-based or digital (web, e-learning) production of lessons and other pedagogical materials, publication of pedagogical and didactic articles, books or chapters of books.

C. Performance in Other Activities Relevant for the Mission of the Higher Education Institution (20%)

C1. Academic and University Management (15%)

Evaluation of the indicators of participation in management bodies of the institution, as well as in other organizational initiatives (outside the institution) of interest to the institution and the University.

C.2 Participation in Outreach Projects (5%)

Evaluation of the indicators of promotion and participation in university outreach tasks, scientific dissemination and economic and social valorisation of knowledge, organization of pedagogical

events, organization of events viewing scientific dissemination, activities focussing on the provision of services to the community, via Higher Education institutions, and other relevant outreach activities within the missions of Higher Education.

D. Scientific and Pedagogical Project (10%)

Applicants must present a scientific and pedagogical project, highlighting the skills required to adequately perform the functions of Full Professor in the disciplinary area of this call. This project must be strongly supported by the work carried out by the applicant, with a maximum of 10 A4 pages, font Times New Roman 12, 1 space.

When ranking the applicants, each member of the Jury ranks the applicants in descending order of their merit. Each member of the Jury participates in the voting based on his/her ranked list, in which no ex-aequo classifications are allowed.

According to article 20.º of the *Regulamento*, the Jury initially votes for the first place, then, for the second, and so on, until all the applicants admitted and previously approved based on absolute merit are ranked. In each voting round, the Jury resolutions are taken by absolute majority. The applicants' ranking methodology is expressed in no. 5 of article 20.º of the *Regulamento*, thus complying with the provisions of article 17.º of the *Regulamento*.

Once the application of the evaluation and ranking criteria is completed, the jury proceeds with the elaboration of a single ranking list.

VI. Preferential Parameters

The adequacy of the *curriculum vitae* to the disciplinary area of this call is a preferential parameter, with special emphasis on the applicant's scientific production in the last five years.

When elaborating the list, in the event of a tie, each member of the Jury must select the applicant with the most relevant curriculum in what concerns teaching experience and research within the disciplinary area of this call, with special emphasis on the international component. Preferential parameters will only be used in the event of a tie in the individual ranking list of each member of the Jury.

VII. Public Hearings

VII.1 – The Jury may decide about the need to set up public hearings for all the applicants approved based on absolute merit, viewing, exclusively, a better understanding of the documents submitted by the applicants, according to b) of no. 4, of article 50.º, of the ECDU.

VII.2 – These public hearings will take place between the 15th and the 30th day after the date of the meeting of the Jury to evaluate the applicants based on absolute merit. Applicants must be notified of the date and place where these public hearings will take place, at least 5 days in advance

VII.3 – Videoconference may be allowed for public hearings. The Jury must guarantee all applicants participate on an equal footing.

VII.4 – The Jury may even request the applicants to provide complementary documentation, related to the *curriculum vitae* submitted, based on a) of no. 4, article 50.º, of ECDU.

VIII. Submission of Applications

Applications may be personally submitted, or sent by registered post mail, with acknowledgement notification, to Faculdade de Motricidade Humana da Universidade de Lisboa, Estrada da Costa, 1495-688 Cruz Quebrada, until 30 working days, from the day after the publication of this call in *Diário da República*.

IX. Application Formalization

IX.1 – Applications must be formalized by using the form referred to in article 33.º of the *Regulamento*, which must include the sworn statement that the applicant complies with the requirements stipulated for the admission to this call and in the Law, available at <https://www.fmh.ulisboa.pt/institucional/informacao-oficial/contratacao-de-pessoal> duly completed and signed, together with the following documents:

IX.1.1 – In digital form (pen-drive) and in non-editable format (pdf):

- a. *curriculum vitae* of the applicant, pointing out to the activity developed in the components **scientific performance, pedagogical skills, and performance in other activities relevant to the Higher Education institution**, taking into account the evaluation parameters of Chapter V of the present call, and that may be considered as relevant for the disciplinary area of this call. The publications/paperworks the applicant considers to be the most representative, namely in what concerns the contribution to the development and evolution of the disciplinary area of this call, by taking into account Chapter V of this call, should be highlighted in the *curriculum vitae*. This selection should have a short description explaining the applicant's contribution;
- b. publications/paperworks mentioned in the *curriculum vitae* by the applicant;
- c. scientific and pedagogical project.

X. Language

The documents formalizing the application must be presented in Portuguese or in English.

XI. Composition of the Jury

According to articles 45.º and 46.º, of the ECDU, and in article 14.º of the *Regulamento*, the Jury is composed by the following members:

President: Rector of the Universidade de Lisboa

Members:

Maria Teresa Anguera Argilaga, Professor Emeritus of the Universidad de Barcelona;

Teresa Garcia Marques, Full Professor in the Departamento de Psicologia of the Instituto Universitário de Ciências Psicológicas, Sociais e da Vida (ISPA);

António Manuel Leal Ferreira Mendonça Fonseca, Full Professor of the Faculdade de Desporto, Universidade do Porto (FADEUP);

João Manuel Pardal Barreiros, Full Professor of the Faculdade de Motricidade Humana, Universidade de Lisboa (FMHUL);

Carlos Alberto Ferreira Neto, Retired Professor of the Faculdade de Motricidade Humana, Universidade de Lisboa (FMHUL);

Faculdade de Motricidade Humana da Universidade de Lisboa, 27 de abril de 2023.

The Dean of FMH

Luís Fernando Cordeiro Bettencourt Sardinha